



ACHIEVE YOUR DEGREE™ IVY TECH COMMUNITY COLLEGE

Achieve Your Degree is an exclusive program allowing full-time employees to attend college through a combination of online and on-campus coursework. Designed with both the student and employer in mind – Achieve Your Degree allows employees to further their education without financial barriers, and gives employers a chance to strengthen their workforce and decrease employee turnover.

WHAT ARE THE BENEFITS TO MY ORGANIZATION?

The talent currently housed in your organization will be cultivated and developed; this talent will then become more involved in the community and will stay company-loyal due to your support.

WHAT DOES THE PROGRAM COST TO MY EMPLOYEES AND TO ME AS AN EMPLOYER?

You are responsible for anything the student's financial aid package does not cover, but Ivy Tech will help you design a tuition reimbursement policy to cover these costs. The tuition payments for students will also be deferred until the end of the semester, ensuring students take advantage of financial aid opportunities.

HOW DOES THE APPLICATION PROCESS WORK?

Ivy Tech staff will come onsite to assist employees with online applications for both the College and financial aid.

WHAT SUPPORT IS AVAILABLE TO MY EMPLOYEES?

Ivy Tech offers individualized advising, financial aid, admissions assistance and tutoring to assist employees with their courses and help foster success. Ivy Prep, a program designed to develop skills to best prepare your employees for college math and English, is also available.

WHAT SUPPORT IS AVAILABLE TO ME?

Ivy Tech will provide you with all necessary collateral needed to advertise the program, as well as a point person to help coordinate everything for your employees.

CONTACT ME TO DISCUSS YOUR NEXT STEPS!

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LEARN MORE AT IVYTECH.EDU/ACHIEVEYOURDEGREE



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IVY TECH COMMUNITY COLLEGE

The Achieve Your Degree initiative is a collaboration between Ivy Tech Community College and community businesses to offer their employees and members the opportunity to earn a community college education at minimal cost and provide educational opportunities that align with employer professional development goals and business outcomes. Community and faith-based organizations and their efforts to support community development and economic vitality efforts can also be impacted by Achieve Your Degree.

CRITICAL COMPONENTS

CONCIERGE MODEL USING MOBILE TEAMS

Joint employer/Ivy Tech on site (or dedicated) information/registration sessions designed to answer most student questions regarding the employer's tuition reimbursement and professional development policies as well as the Ivy Tech application, financial aid application, admissions, and registration processes.

DEGREE PROGRAM OFFERINGS

All degree programs and pathways are approved by the employer with the intention of supporting internal professional development and training opportunities to reduce turnover, foster loyalty and career advancement within the company. These employer approved program offerings could include:

- Stackable credentials
- Cohort course offerings
- Individual academic plans aligned with employer professional development
- Dedicated IVYT courses

COST TO STUDENTS

Identification of the employee/student in the AYD program means that financial aid and tuition deferral is utilized, coupled with the company's tuition reimbursement policies which serves to eliminate or greatly minimize student upfront costs. This is achieved through the use of tuition deferral, in-state tuition, scholarships, and gap funding by employers or community organizations.

STUDENT SUPPORT

Intentional and intrusive students support and advising throughout the student's enrollment period in AYD. Some of these supports could include:

- AYD tracking & advising
- Interventions at midterm if students has a C or below
- Utilization of company mentors